

International Air Cargo Association of Chicago

International Air Cargo Association of Chicago (IACAC) Anti Trust Statement Policy

The International Air Cargo Association of Chicago (IACAC or the Association) requires that its members comply with the Anti-Trust Policy (the Policy) of the Association. The Policy applies not only to the Board members and the Officers of IACAC but also to all of its members and guests present at the meetings. It is enforced during any meeting, including but not limited to general Association meetings, hosted events, any formal and informal gatherings expressly supported by IACAC (the Event).

The Policy requires the following:

- (1) The attendees of the Event will strictly adhere to the oral or written agenda presented by the leader of the Event, i.e., the Chair person, the President, the Designee approved by the Board to lead the Event, or the speaker, whom the Board will have asked to announce the agenda of the Event. The leader of the Event will be announced in the *Pallet*, which will either be posted on the IACAC website or otherwise be presented to the members of the Association prior to the IACAC Event.
- (2) **No** person attending the Event may discuss any of the following topics (this list is not limited to the bullet points below):
 - pricing issues, including rates and service charges or commissions; discounts; credit terms; warranty terms; fuel surcharges; methods of recouping taxes, fees, or charges; the like;
 - · bids on contracts allocation of customers;
 - geographic and/or Product market share allocations and marketing plans, including expansion in particular markets or withdrawals from particular markets;
 - group boycotts of any kind, including refusing to do business with a category of customers for anticompetitive purposes;
 - confidential information, including pricing, customer base information, and business plans;
 - standard setting that could be construed as a group boycott or otherwise an unreasonable restraint on trade;
 - relationships with agents, airlines or other third parties;
 - any discussions aimed at influencing independent business decision-making of competitors.

Note: The attendee violating this policy will be asked to leave the Event. The authorized IACAC will also have the right to terminate the Event if any of the above mentioned discussions will have taken place.